

March 17th Council Zoom Meeting

Present: Jean Herriges, Pastor Manda, Jean Hope, Susan Duran, Skye Gordineer, Petra Menard, Laurie Gaumer, Rachel Visscher, Michael Flanagin, Joe Shackelford

Jerry Clark will not be in the meeting due to family emergency

Opening Prayer

Behavioral Covenant

Approve Agenda M/S/C

Devotion

Committee Updates

1. [Personnel Report](#)-
2. Personnel Committee Appointment-Barbara Malaspina has joined; Paul Thomas has been contacted but hasn't responded
3. Audit Committee Appointments-Eric Norland will join the committee and will work with Jerry on the parsonage; Michael contacted Adam Erickson-no response; Petra will contact Ron Danielson; Moved to appoint Eric Norland to audit committee M/S/C
4. Finance Committee Appointment-Kevin and Gregg are on the committee
Ask same people we asked to be on the audit committee to be on finance if they are not on the audit committee; Susan will ask Tom Stein; will ask LaVerne Mack about audit committee
5. Financial & Memorial Secretary roles follow up: roles were changed at the council retreat last year; voted to eliminate the memorial secretary role and add responsibilities to financial secretary role; need to talk to both Jean Jensen and Janet Keeley about change in roles; possibly before May congregational meeting; Pastor Manda and Laurie Gaumer will take this on. Currently financial secretary manages all gifts to the church and reports on these funds. Council votes on this appointment from a member of the congregation. Council will support Pr Manda and Laurie if Janet and/or Jean Jensen comes to them after meeting with them.
6. Education Committee Chair Update:Sophie does not want to continue as head of committee but will stay on the committee as a member; do we need a committee chair? We can change this because it is a continuing resolution in our constitution. Committee hasn't met in a while but the members of the committee are taking care of Godly Play and Jesus and Me. We can just let it continue to operate as it has without a committee head.

Follow up on TV in Fireside Room-not tonight

Virus Response

1. [Health Department guidance](#)-Pr Manda and Laura will go into the office on alternating days to do things such as print out the newsletter and mail it to those who don't read it online, including a weekly newsletter. Office hours will be the same. They are having problems forwarding the office number. Currently they are using a google number that goes to Pr. Manda.
2. Worship adjustments-Daniel and Rey are working at home on projects they haven't had time to work on in the past. Doug is working some times and will continue to be paid for 3.5 hours for security. Move that we pay Comfort her normal hours even though she can't come in as an at-risk person. M/S/C Move that we pay Doug for seven hours per week during current situation. M/S/C When Ronnie becomes an employee on April 1st, then we need to pay him for his weekly wage in the budget.
3. Outreach plan: essential personnel will continue their duties; Pr Manda will be on call most times; council members will cover when Pr Manda needs a day off. Church activities should continue with precautions; we should check in with each other to make sure needs are being met. We should continue this until Easter at least. Some groups are trying to meet online. Pr Manda will send out resources for bible study. We all appreciated last Sunday's service. We need to consider the preferences of those who are involved at the church. We need to follow the guidelines that are recommended for those who are involved.

Financial Report: Balance Sheet will be very different next month; next month budget figures will be included with actuals.

Set May Congregational Meeting Agenda-Move that we approve the agenda for the Congregational meeting as set forth in this agenda. M/S/C Pr Manda would like us to consider a way to recognize and thank the staff and lay leaders for their service in a creative way at the congregational meeting,

Agenda for the Congregational Meeting:

1. Elect Treasurer
2. Elect Council Members
3. Celebrate & Thank lay leaders

Closing Prayer

Next council article to be submitted to Laura by April 14th: Jean Herriges

Next council meeting: Tuesday, April 20th