

CGS Council Meeting Minutes Tuesday, June 16, 2020, 6:30pm via Zoom

Zoom: <https://zoom.us/j/94596479912>

Present: Jean Herriges, Michael Flanagin, Bob Blough, Joe Shackelford, Susan Duran, Skye Gordineer, Petra Menard, Rachel Visscher, Jean Hope, Pastor Manda, Jerry Clark

Finance Committee members present: Gregg Zigler, Kevin Visscher

Opening Prayer (Susan)

Council read our [Behavioral Covenant](#)

Approve Agenda **M/S/C**

2021 Budget process:

Finance Ministry job description read to council as a refresher.

2021 Ministry Priorities:

To increase our technological capacity to meet the needs of our congregation

Impacts to internet service, Laura's hours, Daniel's hours, copyrights of our YouTube content, etc.

To become an anti-racist congregation

Impacts to library materials, pay for invited Speakers, staff/congregation training. Funds could come from Education line item. Outreach (festivals and events) funding could come from Benevolences.

To make the property reliably useful

Skye to investigate design/build contractors for bathroom and kitchen remodel. Finance Team to connect with the Property Committee for interior spaces, landscaping, and bathroom/kitchen remodel. Finance Team to investigate the implications (tax and stewardship) of moving the Pastor into the parsonage.

To do service with/to our community

Leave GWOH line item in, it may or may not be actual meal packing. Grateful Garment, backpack packing, toys for tots, etc. are picked up when individuals feel called to do this work, but are generally not part of the budget.

"TOP" priorities: Making our church safe to return to, the bathroom/kitchen remodel, the pros/cons of moving the Pastor into the parsonage, and becoming an anti-racist congregation.

We're looking for a sustainable budget, not necessarily a balanced budget.

Financials

1. Reports as of 5/31/2020 in [Financials folder](#) for 2020
 - a. [Balance Sheet](#)
 - b. [Budget vs Actuals for May 2020](#)
 - c. [Budget vs Actuals year-to-date as of 5/31/2020](#)
 - d. Graph of financials with comparison to last year

2. Official motion required for new check signers for each bank account.
 - a. **Motion to make Petra, Skye, Jean Hope, and Jean Herriges to be check signers for Bank of the West. M/S/C**
 - b. **Motion to make Michael, Petra, Skye, Jean Hope and Jean Herriges to be check signers for the ELCA FCU. M/S/C**
3. ELCA FCU and Paycheck Protection Program from the CARES Act
 - a. **Account has been set up. Michael to follow up to see if the funds are now available.**

Personnel Committee report

We will cease paying pandemic hours as of this pay period 6/16/20. We will contact all employees to be sure that they are clear on this as well as how to reach full working hours in their job duties.

We will furlough our Nursery Attendant and Drummer until this pandemic is over and we need their services for worship again.

**I move that we retroactively pay Ronny for the period of March 15 through June 21, 2020.
M/S/C**

Technology Ad Hoc group report

**There is a motion to fund Phase 1 expenditure of the audio/visual budget provided up to our expense limit of \$20,000. Amended to include Phase 2. M/S/C
Phase 2 is after a trial period.
Phase 3 is when we are worshiping in the sanctuary again.**

Safe Car Park

It's going really well. Our next hosting month is October.

Parsonage rental request from current tenants

Current tenants do not want to continue their rental after the lease ends on August 31st.

Installing Council - This Sunday June 21st.

Closing prayer (Petra)

Notes:

Next council article to be submitted to Laura by July 14: Jerry.

Announcements in worship:

- June 21: Skye
- June 28: Michael
- July 5: Petra
- July 12: Bob Blough
- July 19: Jean Herriges
- July 26: Jerry Clark

Aug 2: Jean Hope
Aug 9: Susan Duran
Aug 16: Rachel Visscher
Aug 23: Joe Shackelford
Aug 30: Michael Flanagin

Tabled: God's Work Our Hands - Backpacks

Upcoming Council activity

Tuesday, July 7: Executive Council meeting

Tuesday, July 21: Council Meeting