

CGS Council Meeting Minutes

Tuesday, August 18, 2020, 6:30pm via Zoom

Join Zoom Meeting

<https://us02web.zoom.us/j/82222145329?pwd=NnllWnJDc29pYVpYWFRYdEtzZG1PUT09>

Present: Jean Herriges, Michael Flanagin, Bob Blough, Joe Shackelford, Susan Duran, Skye Gordineer, Petra Menard, Rachel Visscher, Jean Hope, Jerry Clark

Not present: Pr. Manda

Community Time

- Opening Prayer (Rachel)
- Reading the [Behavioral Covenant](#)

Administration & Reports

1. Approve Agenda **M/S/C**
2. Financial report
 - a. Reports as of 7/31/2020 in [Financials folder](#) for 2020
 - i. [Balance Sheet](#)
 - ii. [Budget vs Actuals year-to-date](#) as of 7/31/2020
 - iii. [Graph of financials with comparison to last year](#)
 - iv. EIDL and PPP Loan Updates - **EIDL (Emergency loan for employees) Two parts of that loan: \$7k grant and \$10k loan. The \$10k loan was paid off last month. PPP (Payroll Protection Plan) loan was \$49k. Need to submit our application for forgiveness in September. A substantial portion should be forgiven.**
 - b. Budget process update
 - i. **Those that are responsible for expenses have turned in their individual budgets. These can now be put together to form a preliminary budget.**
3. Personnel Committee report
 - a. **Employee handbook is ongoing but should be completed by the next council meeting. Laura has finished harassment training. Pr. Manda needs to complete that training. Rey and Daniel will be reimbursed for their time spent with IDI training.**
4. Property report
 - a. **Joe and Janet met to discuss next year. Irrigation still needs to be looked at. Still working on someone to take away the old refrigerator. Joe to walk through the parsonage when the current tenants move out.**
5. Technology Update
 - a. **Working on using the new equipment that was acquired last month.**
6. Education Update:
 - a. **Sophie is looking to begin virtual Godly Play on the 2nd and 4th Sunday's. Looking into using pre recorded storytelling and then a zoom meeting for the question period.**
 - b. **Bible Study is still going really well.**

Current Business

1. God's Work Our Hands - Michael
 - a. **GWOH will be a Virtual Food Drive with Second Harvest. It will be an online monetary donation type instead of our traditional drive. CGS has created a \$10,000 goal. It will start Sunday September 13th through the end of September.**
2. IDI - Rachel
 - a. **Spoke with the consulting firm and is looking to get a group together that would participate. Trying to get half of council, most of the staff, and some from the congregation. Jean Hope, Bob, Jerry, Rachel and Susan have volunteered to participate. 16-17 members in the group. Looking to start in September.**
 - b. **Intercultural Diversity Inventory - It is similar to an online personality test. Each person will take this assessment and then meet with Pr. Julie to discuss the results. Then she will meet with the group as a whole to discuss the results as a whole. Pr. Julie is the only person that would know the individual results. A plan for the congregation will be created from those results.**

New Business

1. Planning for November Congregational Meeting.
 - a. **Need ideas to insure that we get the best attendance. A plan to reach out to people that need extra help is needed. Perhaps a mailer to reach the entire congregation and ask for those that need extra help and then phone calls to those that don't respond. A suggestion would be to get a set of loaner ipads for those that don't have updated technology.**
2. CCMM Update
 - a. **They are in fact part of the PPP loan to pay Pastor Jared but that can't be distributed until the loan is reconciled. The struggle is that their congregation is not being asked for donations to fund themselves.**
3. Dignity on Wheels facility request - Rachel
 - a. **Through our connections with Safe Car Park, we were asked to host Dignity on Wheels (3x a week: laundry, and showers). Another church stepped up and so the need is gone. But we were asked to consider hosting in the future.**
 - b. **This could work well in conjunction with Safe Car Park.**
 - c. **Would DoW pay for water or are we responsible?**

Recap Action Items (Skye)

1. **See Addendum A for upcoming duties during Pr. Manda's vacation.**

Closing prayer (Susan)

Notes:

Next council article to be submitted to Laura by September 1: Michael.

Announcements in worship: Aug 23: Joe Shackelford

Aug 30: Michael Flanagin
Sept 6: Petra
Sept 13: Bob
Sept 20: Jerry
Sept 27: tbd

Upcoming Council activity

Tuesday, September 1: Executive Council meeting

Tuesday, September 15: Council Meeting

Addendum A:

Pastor Manda's vacation would result in the following schedule:

Worship:

August 16 & 23 - Pulpit Supply preacher & service of the word

August 30 - Special Pride service of the word with CGS people testimony/Pulpit Supply

Coffee Hour - need a Zoom host for each Sunday after worship:

Jean Hope(23), Michael (30)

Bible Study - need a Zoom host for each Wednesday (*Laurie Gaumer*) at 12:30 & a leader (\$50/session)

Public Theology - need a Zoom host for August 25 at 6:30:

Rachel Visscher

Executive & Council meetings - need a Zoom host:

Skye Gordineer