

CGS Council Meeting Minutes

Tuesday, September 15, 2020, 6:30pm via Zoom

Join Zoom Meeting

<https://us02web.zoom.us/j/82222145329?pwd=NnllWnJDc29pYVpYWFRYdEtzZG1PUT09>

Present: Jean Herriges, Michael Flanagin, Bob Blough, Susan Duran, Skye Gordineer, Petra Menard, Rachel Visscher, Jean Hope, Jerry Clark, Pr. Manda

Non-Council members present: Kevin Visscher

Not present: Joe Shackelford

Community Time

- Opening Prayer (Jerry)
- Reading the [Behavioral Covenant](#)
- Devotion (Pastor Manda)

Administration & Reports

1. Approve Agenda - **M/S/C**
2. Financial report
 - a. Finance committee - As reported by Kevin Visscher
 - i. **Parsonage analysis:**
 1. **Option 1: vacant (not a good option)**
 2. **Option 2: Pr. Manda moves in Parsonage**
 3. **Option 3: Rent the parsonage to a non-profit, Pr. Manda continues to rent elsewhere.**
 4. **Michael moves that we move Pr. Manda into the parsonage in 2021, and as part of that, renegotiate the Pastor's compensation. M/S/C**
 - b. Reports as of 8/31/2020 in [Financials folder](#) for 2020
 - i. [Balance Sheet](#)
 - ii. [YTD P and L Compared to Budget](#)
 - iii. [YTD P and L with Prior Year Comparison](#)
 - c. CCMM Finance Update and vote on level of support - **Based on current balance and Pr. Jared's salary - There is enough for about 3-4 months of salary. Synod grant money runs out in January unless they reapply.**
 - i. **Options - CGS pays Pr. Jared's salary if their money runs out, do not pay his salary, pay some portion.**
 - ii. **Jean Hope to reach out to Pr. Jared to set up a meeting to attempt to fill out the synod grant application paperwork.**
3. Technology Update
 - a. **Most of the equipment is in hand and the equipment is starting to get tested.**
4. Property Report - **none**

5. Personnel Committee report
 - a. **Trying to get the employees through harassment training before January**
 - b. **Employee Handbook is finished but needs format editing.**

Current Business

1. God's Work Our Hands - **Current total \$7005! Fundraiser runs through September.**
2. IDI - Rachel - **Full group is together but hasn't met yet, October 3rd is the first meeting.**
3. Safe Car Park - October - **Sign Ups were sent out to the congregation.**

New Business

1. Discuss in person worship - **Last vote was no in-person worship through September. Pr. Manda moves that we do not hold in person worship until at least February 1st. M/S/C**
2. Planning for November Congregational Meeting.
 - a. [Contact list plan](#) - **See list for calling assignments. Mailing to go out the week of October 5th.**
 - i. **The Agenda for the Congregational Meeting is: (Agenda M/S/C)**
 1. **Opening Prayer**
 2. **Budget**
 3. **Synod voting members**
 4. **Nominating committee**
 5. **Closing Prayer**

Recap Action Items (Skye)

1. Council meeting opening and closing prayer [signup](#).
2. July and August Meeting Minutes have been approved.

Closing prayer (Michael)

Notes:

Next council article to be submitted to Laura by October 6: Skye.

Announcements in worship:

- Sept 20: Jerry
- Sept 27: Susan
- Oct. 4: Jean Hope
- Oct. 11: Skye
- Oct. 18: Joe
- Oct. 25: Jean Herriges

Upcoming Council activity

Thursday, October 1: Budget Draft council meeting
Tuesday, October 6: Executive Council meeting
Tuesday, October 20: Council Meeting
Sunday, November 22: Congregation Meeting

Addendum

Carden Litigation

Eric Norland continues to represent CGS pro bono in litigation with Carden for nonpayment of rent. There was recently a status hearing. Eric has been unable to serve Elizabeth Asadi (original tenant) as she refuses to answer the door of her home. Therefore, he will proceed with next steps to compel her to respond. Eric has also been in touch with an attorney representing Rosinca, Asadi's unapproved subtenant that also owes money to CGS. Eric reports that the next hearing is scheduled for December 2020.