

	2019 Budget	Final 2020 Budget	Funds from... General Fund	Funds from another restricted fund	Funds from... Restricted Sunday School	Funds from... Restricted Library	Funds from... Restricted Choir	Funds from... Restricted Deacon
<b>INCOME</b>								
Coffee Income	\$1,000.00	\$1,000.00						
Facility Use (parsonage rental)		\$11,200.00						
Flower Income	\$2,262.00	\$2,080.00						
General Giving	\$281,034.00	\$250,000.00						
Other Income (facility use)	\$30,000.00	\$15,000.00						
Investment Gain	\$22,715.00	\$20,000.00						
Reserve Fund	\$22,744.00							
<b>Total Income</b>	<b>\$359,755.00</b>	<b>\$299,280.00</b>						
<b>EXPENSES</b>								
<b>Benevolences</b>								
Community Support	\$4,500.00	\$0.00	\$0.00					
Conference 6 Support	\$150.00	\$75.00	\$75.00					
GWOH	\$4,000.00	\$0.00	\$0.00					
Hospitality	\$1,000.00	\$1,000.00	\$1,000.00					
Pastor's Discretionary	\$5,000.00	\$2,000.00	\$2,000.00					
Pride	\$1,000.00	\$1,000.00	\$1,000.00					
Shelter Cooking	\$2,250.00	\$2,250.00	\$2,250.00					
Social Action	\$600.00							
Synod Support	\$28,103.00	\$25,000.00	\$25,000.00					
<b>Total Benevolences</b>	<b>\$46,603.00</b>	<b>\$31,325.00</b>						
<b>Education</b>								
Adult Education	\$1,000.00	\$1,000.00			\$1,000.00			
Camp	\$2,100.00							
Children & Youth Ministry	\$5,000.00	\$900.00			\$900.00			
Education Supplies	\$1,000.00	\$1,000.00			\$1,000.00			
Library	\$610.00	\$1,000.00				\$1,000.00		
Scholarships	\$300.00	\$300.00		\$300.00				
<b>Total Education</b>	<b>\$10,010.00</b>	<b>\$4,200.00</b>						
<b>Leadership</b>								
Administrative Support	\$14,605.00	\$13,717.00	\$13,717.00					
Accountant	\$12,000.00	\$12,000.00	\$12,000.00					

	2019 Budget	Final 2020 Budget	Funds from... General Fund	Funds from another restricted fund	Funds from... Restricted Sunday School	Funds from... Restricted Library	Funds from... Restricted Choir	Funds from... Restricted Deacon
Quickbooks & Intuit	\$1,846.00	\$2,860.00	\$2,860.00					
Bank Service Charges		\$25.00	\$25.00					
Background Checks	\$68.00	\$50.00	\$41.00					
Council Expense	\$2,000.00	\$500.00	\$500.00					
Leadership Training	\$500.00	\$500.00	\$500.00					
Synod Assembly	\$1,500.00	\$1,500.00	\$1,500.00					
<b>Total Leadership</b>	<b>\$32,519.00</b>	<b>\$31,152.00</b>						
<b>Personnel</b>								
Pastor	\$79,667.00	\$75,326.18	\$75,326.18					
Office Mgr	\$55,278.00	\$56,160.00	\$56,160.00					
Church Musician	\$33,599.00	\$29,866.20	\$29,866.20					
Choir Director	\$11,199.00	\$11,377.60	\$4,777.60				\$6,600.00	
Housekeeper	\$16,527.00	\$19,302.40	\$19,302.40					
Sexton	\$6,198.00	\$6,300.00	\$6,300.00					
Nursery Attendant	\$2,584.00	\$1,772.28	\$1,772.28					
Sunday School Teacher	\$1,261.00	\$0.00						
Employment Taxes	\$18,188.00	\$23,623.78	\$23,623.78					
Worker's Compensation	\$2,325.00	\$954.51	\$954.51					
Health Insurance - Pastor	\$11,191.00	\$11,703.72	\$11,703.72					
Health Insurance - Office Manager	\$11,002.00	\$6,000.00	\$6,000.00					
Retiree Support - Pastor	\$7,185.00	\$8,205.68	\$8,205.68					
Retiree Support - Office Manager	\$3,220.00							
Continuing Education - WorshipStaff	\$500.00							
Continuing Education - Office Manager	\$500.00							
Continuing Education - Pastor	\$1,000.00	\$1,000.00	\$1,000.00					
<b>Total Personnel</b>	<b>\$261,424.00</b>	<b>\$251,592.35</b>						
<b>Property</b>								
Janitorial Expenses	\$3,528.00	\$1,000.00	\$1,000.00					
Landscaping	\$5,000.00	\$500.00	\$500.00					
Maintenance	\$8,820.00	\$14,700.00	\$14,700.00					
Property Taxes/Insurance	\$11,300.00	\$11,200.00	\$11,200.00					

	2019 Budget	Final 2020 Budget	Funds from... General Fund	Funds from another restricted fund	Funds from... Restricted Sunday School	Funds from... Restricted Library	Funds from... Restricted Choir	Funds from... Restricted Deacon
Utilities								
Disposal	\$4,961.00	\$5,000.00	\$5,000.00					
Electric	\$4,631.00	\$5,500.00	\$5,500.00					
Gas	\$3,859.00	\$4,000.00	\$4,000.00					
Telephone	\$1,608.00	\$2,000.00	\$2,000.00					
Water	\$2,977.00	\$3,500.00	\$3,500.00					
<b>Total Property</b>	<b>\$46,684.00</b>	<b>\$47,400.00</b>						
<b>Worship &amp; Music Ministry</b>								
Choir Expense	\$750.00	\$400.00	\$400.00					
Choir Music	\$750.00	\$424.80	\$424.80					
Columbarium	\$542.00	\$500.00	\$500.00					
Drummer	\$4,982.00	\$3,760.00	\$3,760.00					
Flowers	\$2,262.00	\$2,262.00	\$2,262.00					
German Language Ministry	\$3,975.00							
Guest Musician	\$1,200.00	\$800.00	\$800.00					
Instruments	\$2,000.00	\$1,000.00	\$1,000.00					
Memorial Shepherds	\$1,000.00	\$1,000.00	\$1,000.00					
Pulpit Supply	\$1,500.00	\$3,000.00	\$3,000.00					
Substitute Musician	\$875.00	\$700.00	\$700.00					
Worship Music	\$1,100.00	\$900.00	\$900.00					
Worship Supplies	\$1,000.00	\$2,000.00	\$2,000.00					
<b>Total Worship &amp; Music Ministry</b>	<b>\$21,936.00</b>	<b>\$16,746.80</b>						
<b>Total Expenses</b>	<b>\$419,176.00</b>	<b>\$382,416.15</b>						
Other Income		\$0.00						
Other Expenses		\$5,000.00						\$5,000.00
<b>Total Income</b>	<b>\$359,755.00</b>	<b>\$299,280.00</b>	<b>\$371,607.15</b>	<b>\$300.00</b>	<b>\$2,900.00</b>	<b>\$1,000.00</b>	<b>\$6,600.00</b>	<b>\$5,000.00</b>
<b>Total Expenses</b>	<b>\$419,176.00</b>	<b>\$387,416.15</b>						

\$279,280.00 Planned income in 2020 (not including investment gain)

\$15,800.00 Planned transfer from Fidelity accounts

	<b>2019 Budget</b>	<b>Final 2020 Budget</b>	<b>Funds from... General Fund</b>	<b>Funds from another restricted fund</b>	<b>Funds from... Restricted Sunday School</b>	<b>Funds from... Restricted Library</b>	<b>Funds from... Restricted Choir</b>	<b>Funds from... Restricted Deacon</b>

\$295,080.00 Total planned funding for 2020 expenses

\$92,336.15 Planned deficit in 2020 budget