

CGS Council Meeting Minutes

Tuesday, January 19, 2021, 6:30pm via Zoom

Join Zoom Meeting

<https://us02web.zoom.us/j/82222145329?pwd=NnllWnJDc29pYVpYWFRYdEtzZG1PUT09>

Present: Jean Herriges, Michael Flanagin, Bob Blough, Susan Duran, Skye Gordineer, Petra Menard, Rachel Visscher, Jean Hope, Pr. Manda, Joe Shackelford, Jerry Clark

Community Time

- Opening Prayer (Susan)
- Reading the [Behavioral Covenant](#)
- Devotion (Pastor Manda)

Administration & Reports

1. Approve Agenda - **M/S/C**
2. Financial report
 - a. Reports as of 12/31/2020 in [Financials folder](#) for 2020
 - i. [Balance Sheet](#)
 - ii. [YTD P and L Compared to Budget](#)
 - iii. [YTD P and L with Prior Year Comparison](#)
 - b. Proposed plan for facility spending - **With our current financial situation, we are in the position to tackle some facility projects.**
 - i. **Some project suggestions include:**
 1. **The kitchen and the bathrooms**
 2. **Parsonage**
 3. **Sanctuary seating**
 - ii. **Petra - I move that we task the property committee to come forward with projects that they would like to be done at the facility up to \$250,000 by next council meeting. - M/S/C**
 - c. Year end giving statements - **Jean Hope to write this "thank you" message, to be sent out with the final donation statements. A postcard reminding the congregation to check their email/breeze will be sent out.**
3. Property Report -
 - a. **New windows for church office/conference room to arrive soon.**
 - b. **Quotes for a new furnace for office/conference room are in hand.**
 - c. **There was a break in during the holiday's (nothing stolen).**
4. Personnel Committee report
 - a. Community Coordinator Position
 - i. **Three people are to be interviewed. During interview: 1 council member, Pastor, and 1 personnel committee member to be present during each interview.**
 - b. Severance Pay for Laura

- i. **A policy needs to be developed that covers offering severance pay that includes the following scenarios: Fired - no severance, quit - no severance, let go/change in position.**
 - ii. **“I move that we pay Laura 8 weeks of severance pay.” - M/S/C**
 - 1. **This totals: \$34.59 x 32 x 8 = \$8,855.04**
- 5. **IDI Update - Rachel**
 - a. **All members have taken the training and met individually with Pastor Julie.**
 - b. **As a group they came up with some ideas to move forward with an intercultural development plan.**

Current Business

- 1. **Worship:**
 - a. **Our current vote from September was to hold online worship until at least 2/1/21.**
 - i. **Jean Herriges - “I move that we hold Virtual worship, with no more than one household sharing the same room, through Easter Sunday.” - M/S/C**
 - b. **Continue to Livestream on YouTube.**
- 2. **Congregational meeting in May discussion.**
 - a. **Meeting Date set for May 2nd.**
 - b. **Ask for congregational pre approval to spend money on facility projects.**
- 3. **Annual congregational report -**
Property, audit, nominating, executive, personnel, property, christian education, finance, shelter cooking, IDI group, bible study, safe car park, gwoh (second harvest food bank), gardening, polling place, Encompass Ministries. (Driving Question: How do all these groups “matter” in our community?)
 - a. **Present all these during the season of lent 2/21, 2/28, 3/7, 3/14, and 3/21.**
 - b. **Consolidate all the blurbs into one newsletter link at the end of the season. Annual congregational report -**
- 4. **Congregation Roll Review - “I move that we forgo the membership roll review for the year of 2020 due to the adjustments to congregational life in a pandemic.” - M/S/C**
- ~~5. Check in about 2021 goals (created during June 2020 Retreat meetings) - postpone until FEB.~~
- 6. **Brainstorm goodbye ideas for Laura.**
 - a. **Her last worship is 1/31.**
 - b. **Mail a Personal card from each member on council.**
 - c. **Publicly honor her during her last worship.**
 - i. **Ideas - parse together a video message from each council member.**
 - ii. **Members can leave gifts on her desk if they would like.**

New Business

- 1. **Columbarium request - A past member’s (who are buried there) son would like to purchase a niche. Our policy states that only current members or immediate family members can purchase a niche. Jean Herriges, “I move that we make an exception to our policy and allow him to purchase a niche.”**

Recap Action Items (Skye via email)

1. Send Videos to Michael asap.

Closing prayer (Michael)

Notes:

Next council article to be submitted to Laura by January ? : ???.

Announcements in worship:

- Jan. 24: Jerry
- Jan. 31: Susan
- Feb. 7: Jean Hope
- Feb. 14: Skye
- Feb. 21: Joe
- Feb. 28: Jean Herriges

Upcoming Council activity

Tuesday, February 5: Executive Council Meeting

Tuesday, February 19: Council Meeting