

Council Minutes January 2025

Start time: Tuesday, January 21, 2025 at 6:30 pm in the Office

Present: Paul Thomas, Gregg Zigler, Sarah Janigian, Tom Stein, Isabelle Coste, Sophie Jobe, Dio Dandoy, Pastor Kris

Absent: Jean Hope, Margaret Valiant, Lynn Hunger

Start time: 6:31 pm

- Opening Prayer - Gregg Zigler
- [Behavioral Covenant](#)
- Approve Agenda - approved as amended M/S/C
- [Minutes of December 2024 Council Meeting](#) - approved as amended M/S/C
- Pastor's Update - Pastor Kris
 - Christmas services all had a mix of regular and guest attendees.
 - Baptisms this season: #900 in church history was last week!
 - Jesse, who slept in the church in the past, is no longer welcome in the building. Call the police if he won't leave.
 - New 12-Step group starting to meet at CGS; science camp being hosted in CGS classrooms this summer; second Iglesia church is no longer interested in using CGS space.
 - Synod event this Saturday morning at CGS for multiple congregations in South Bay.
 - The US no longer recognizes churches as sanctuaries for undocumented people.
 - Adolfo plans to teach spoken Spanish language class for SVACG community.
- Financial Update - Gregg Zigler
 - 2024 Financial highlights
- Property Update - Tom Stein
 - Light and sink in sacristy need work.
 - Steve preparing Property report for 2024 Annual Report.
 - Great Hall door replacement research in progress.

- Project Update - Dio Dandoy
 - Public phase will launch February 1st.
 - Brochures to be mailed to homes, bulletin board, kiosk.
 - Event to launch public phase.
 - Tom will call RDL to get the project off the ground.
- Personnel Update - Paul Thomas
 - Committee members, Christina, and Gregg will attend HR Boot Camp on January 28th at First Congregational Church.
- Community Organizing Update - Pr. Kris
 - This Sunday (3:00-5:00), CGS will host an SVACG event.
- Worship and Music Update - Pr. Kris
 - The usher team will be revamped; Christina and Pr. Kris will update the Usher procedure document; they want to get a team of 8-10 people.
- Family and Education Update - Sophie Jobe
 - Advent Stories studied and discussed by kids.
 - Confirmation class started last week with 4 students and 4 sponsors.
- Ministries of Service Update - Sarah Janigian
 - Safe Car Park starts next week (February 1st).
 - Adolfo is translating our Welcome Letter into Spanish.
 - The group still needs food and snack donations.
- Old Business
 - Create Project Management Team
 - Group to meet with RDL David Steeley on a regular basis.
 - Sarah will ask Christina to create a GMail mailing list for this group.
 - Waiting for Eric Norland to review the contract.
 - Members: Steve, Tom, Christina, Gregg, Skye, Sarah, Pr. Kris (ex-officio), Eric Norland.
 - Motion to create this group: M/S/C
- New Business
 - Appoint Personnel Committee
 - Paul reports that the current committee (Paul, Bob, Julia) are willing to continue.

- Motion: renew their terms: M/S/C
 - Pastor's Vacation: Additional Sunday
 - Proposal: allow an additional vacation day to be on a Sunday (from current limit of 4 per year) if at least one of them is to officiate a wedding.
 - Pr. Kris left the room for this discussion.
 - Personnel should keep track of Sunday days taken off per year.
 - Motion: increase vacation Sundays from 4 to 5 (out of 20 days) if at least 1 is for officiating a wedding: M/S/C
 - Remodeling Loan Approval
 - Comparison of MIF and AFR loans
 - Motion:
 - CGS accept the AFR loan offer from a member of the CGS congregation to provide \$350,000 for the kitchen and bathroom remodeling project; and
 - CGS notify MIF that (1) we will not be using the MIF loan offer for the initial phase of the remodeling project; but (2) if donations don't come in as early as expected, we would like to be free to reach out to MIF for a supplemental loan.
 - M/S/C
 - Council Attendance
 - Motion: move into Executive Session: M/S/C
- Closing Prayer - Sophie Jobe (read by Isabelle Coste)

End time: 8:46 pm

Newsletter article for January - Gregg Zigler

- Due on the Monday following this council meeting to Christina

February opening prayer - Jean Hope

February closing prayer - Dio Dandoy