

Attendees: Pastor Kris, Gregg, Margaret, Sophie, Sarah, Isabelle, Jean, Robert, Petra

Absent: Lynn, Tom Stein

Start time: 7:00,

[Opening Prayer](#) - Gregg

- [Behavioral Covenant](#)
- Approve Agenda M/S/C
- Approve January 2024 minutes M/S/C
- Pastor's report
 - January baptism and confirmation, excited about youth ministry; will work on youth ministry this coming year, including more family nights at the request of parents.
 - New confirmation class will be starting in September, will involve once a week meetings during the school year if this works for the family for about 2 to 3 years.
 - Will need adult volunteers to attend confirmation classes; could be a mentor for each child who would rotate as volunteers for classes.
 - Plan to do more new things next year since this is his second year here, including a social event each month.
 - Kids age out of Godly Play when they no longer want to attend. Right now that group is the confirmation group.
 - Has been very involved with the Industrial Foundations group (IF) to make real structural changes in the community. Wants to see if the congregation is interested in this work and this organization.
 - In May we will have an adult education class on community organization beginning May 1st, Wednesdays at 6 pm for six weeks. Pastor is asking that at least half of the council members attend this class.
- Financial update
 - Gregg
 - Gregg presented preliminary financials for January which are available in the finance folder
 - Finance meeting should meet to discuss investments regarding possibly moving some of the investments
- Property update
 - Margaret-no update
 - Women's bathroom door is sticking
 - Tree removal needs to be moved up due to danger from recent storms
- Safe Car Park Update

- Sarah reports that things are going very well this month
- Sarah purchased some gift cards this month but the snacks are sufficient
- Old Business
 - pastoral goals for 2023:
 - Pastoral care and visitation-has met with all member of the congregation, beginning to recognize visitors
 - Support CGS's goal of antiracism; would like to include that in 2024 goals
 - Learn about ministries and plans and programs
 - Address CGS community needs and preach
 - Teach classes for adults and children about Lutheran life and theology
 - Goals for 2024 from council members:
 - Confirmation class
 - Community involvement
 - Outreach programs
 - Summer camp and VBS
 - Programs such as GWOH
 - More interaction with members of CGS
 - Activities outside of the church property, congregational retreat
 - Goals for 2024 from Pastor Kris:
 - Building community connections, internally and externally
 - Build our relationship with CCMM
 - Antiracism work
 - Expanding christian education for youth
 - Expanding the service work of this congregation
 - Family room policy
 - Increased cleaning procedures have been implemented
 - Open only to children and their parents or legal guardians and staff when there are children present
 - Annual Report status-all members are working on their reports-need the reports submitted to Christina by the end of the month; report is for institutional memory and to celebrate our accomplishments during the year.
 - Back-up Financial Secretary pg. 21 (C13.07.B24)
 - [Wording approval](#) M/S/C
- New Business
 - Council rotation
 - In a new election, create new terms-shorter?

- Would one member like to resign early or volunteer for a shorter term for next year to establish staggered terms for members
- Robert volunteered to resign in May of 2024
- Revisit our employee handbook: Personnel Policies
 - Revisit our handbook for leave among other things
 - Change our policy to allow 12 weeks of paid maternity leave M/S/C
 - Direct personnel to determine how to implement this payment M/S/C
- Printer Costs-our current lease is for four more years and we can address this at that time.
- Summer office hours
 - Covered by Volunteers during maternity leave? Yes per council
 - Primarily answering phones via cell phone forwarding
 - Someone in the office two days per week
 - Checking emails
 - Pause all new rentals for summer
 - Send out the newsletter
 - Run livestream
 - Bulletin preparation and printing
 - Check mail
 - Landscaping and property
 - Time cards
 - Collect Sunday offerings
 - Contact person for groups and Doug
- Closing [Prayer](#) - Pastor Kris 9:15

[Announcements in Worship](#)

| | |
|-------------------|-----------------|
| 2/11/2024 | Sarah |
| 2/18/2024 | Lynn |
| 2/25/2024 | Margaret |
| 3/3/2024 | Robert |
| 3/10/2024 | Isabelle |
| 03/17/2024 | |
| 03/24/2024 | |
| 03/31/2024 | |

[Newsletter Article](#) (due in the office on the Monday following the council meeting)

February (2/26/24): Lynn Hunger

March (3/25/2024): Robert Teufel

April (4/22/2024): Isabelle Coste

May (5/27/24): Margaret Valliant

[Monthly Prayer Schedule for Council Meetings](#)

Opening Prayer Closing Prayer

2024

| MONTH | OPENING | CLOSING |
|--------------|----------------|----------------|
| Jan | Sophie | Sarah |
| Feb | Gregg | Pastor Kris |
| Mar | Lynn | Margaret |
| Apr | Isabelle | Robert |
| May | Pastor Kris | Jean |
| Jun | Petra | Gregg |
| Jul | Lynn | Margaret |
| Aug | Isabelle | Robert |
| Sep | Sophie | Sarah |
| Oct | Tom | Jean |
| Nov | Gregg | Petra |
| Dec | Margaret | Lynn |

C13.07.B24. The Financial Secretary shall have oversight of all gifts to the church's ministry, including any special gifts, grants, etc. Periodic reports shall be issued to detail progress toward completion of pledges, etc. The Financial Secretary shall be selected from the congregation's membership by the

Council for a three-year term, and may serve multiple terms. The council may appoint a trainee as needed to learn the responsibilities of the financial secretary for the purpose of institutional memory. Said trainee is granted visibility and access to all gifts to the church's ministry under the supervision of the financial secretary, including relevant systems and institutional access.