

Attendees: Sophie, Margaret, Tom, Gregg, Petra, Isabelle, Robert

Absent: Pr Kris, Sarah, Jean, Lynn

Start time: 7:00

[Opening Prayer](#) - Petra

- [Behavioral Covenant](#)
- Approve Agenda - M/S/C
- Approve November and December 2023 minutes - M/S/C
- Pastor's report - see New Business
- Personnel update
 - Nursery update - By Sophie
 - Not new: "family room" is for children age 10 and younger, accompanied by parent or guardian
 - Comfort has been trained to clean the room; Christina should revisit cleaning processes.
 - Christina should also remind Iglesia Pentecostes Shalom and other tenants of policy.
 - Sophie will send relevant personnel policy to everyone on council, including the wording of the law. The council will revisit the policy in person so time afterwards.
- Financial update - Gregg
 - Treasurer's Report
 - Suggestions for benevolences out of the general fund, maybe from a special offering from the congregation each month
 - Remove Responsibility #6 from the bylaw C13.07.B19 from the constitution regarding the finance committee requirement to designate a recipient of funds every year as recommended by the council. - M/S/C
 - Chapter 18: CONTINUING RESOLUTIONS
 - *C18.01. This congregation in a legally called meeting or the Congregation Council, may enact continuing resolutions. Such continuing resolutions may not conflict with the constitution or bylaws of this congregation.
 - *C18.02. Continuing resolutions shall be enacted or amended by a majority vote of a meeting of this congregation or a two-thirds vote of all voting members of the Congregation Council.
 - *C18.03. Adopted or Amended continuing resolutions shall be sent by the secretary of this congregation to the synod.
- Property update- Margaret
 - Termite treatment finished

- Safe Car Park Update- Sarah
 - Status update to be shared next month
 - Training for volunteers done on January 9th
 - Sign-ups via the link in newsletter
- Old Business
- New Business
 - Pastor's goals for this year to be discussed in February
 - Homework for each council member: propose 2 or 3 goals for Pr. Kris
 - Annual Report
 - Liaison, please check with their committees
 - President Message: Sophie
 - Executive Committee and Mutual Ministry Community: Sophie and Pastor Kris
 - Audit Committee: Gregg
 - Nominating Committee: Margaret
 - Personal Committee: Sarah
 - Synod Assembly: Margaret
 - Christian Education: Sophie
 - Property: Margaret
 - Financial Secretary: Gregg
 - Finance Ministry: Gregg
 - Worship and Music: Pastor Kris
 - Shelter Cooking: Sarah
 - CCMM: Isabelle
 - Columbarium: Sophie
 - Sacristan: Sophie
 - Social events: Sophie and Pastor Kris
 - Facility Use: Petra
 - Garden Report: Tom
 - Safe Car Park: Sarah
 - GWOH: Robert
 - German Language Service: Tom
 - All articles are due February 26th to Christina
 - Can we have a backup, and who should that person be? Sophie as backup for Janet -check with Jonathan to see if Sophie can be removed from the signature card for the sole purpose of having the knowledge backup. Move until Pastor Kris is present.
 - Appoint Isabelle as back-up for Janet: M/S/C
 - Grant Isabelle visibility and access to all donation information, including relevant systems and institution access: M/S/C
 - Sophie to talk with Randy about updating C13.07 bullets in Governing Documents.
- Closing [Prayer](#) - Isabelle

[Announcements in Worship](#)

1/7/2024	Jean
1/14/2024	Gregg
1/21/2024	Petra
1/28/2024	Sophie
2/4/2024	Tom
2/11/2024	Sarah
2/18/2024	Lynn
2/25/2024	Margaret
3/3/2024	Robert
3/10/2024	Isabelle

[Newsletter Article](#) (due in the office on the Monday following the council meeting)

January (1/22/24): Gregg Zigler

February (2/26/24): Lynn Hunger

March (3/25/2024): Robert Teufel

April (4/22/2024): Isabelle Coste

May (5/27/24): Margaret Valliant

[Monthly Prayer Schedule for Council Meetings](#)

Opening Prayer Closing Prayer

MONTH	OPENING	CLOSING
Jan	Petra	Isabelle
Feb	Gregg	Pastor Kris
Mar	Lynn	Margaret

Apr	Isabelle	Robert
May	Pastor Kris	Jean
Jun	Petra	Gregg
Jul	Lynn	Margaret
Aug	Isabelle	Robert
Sep	Sophie	Sarah
Oct	Tom	Jean
Nov	Gregg	Petra
Dec	Margaret	Lynn

C13.07.B19. The Finance Ministry shall be responsible for the formation and execution of the stewardship ministry of this congregation. The Finance Ministry may have up to five people total:

Treasurer, Financial Secretary, and up to three at-large members. The Treasurer shall provide liaison with the Congregational Council. The at-large members shall be appointed by the council in January for a three-year term and may serve up to six consecutive years. The

The Finance Ministry will meet at least quarterly.

Duties of the Finance Ministry shall be:

1. Oversight of all the financial affairs of the congregation to make sure that they are being conducted efficiently, giving particular attention to the prompt payment of all obligations and to the regular forwarding of benevolence money to the synodical treasurer.

2. Prepare a draft budget for the succeeding year (including benevolence)

3. Submit draft budget to council for approval

4. Responsible for the investments (subject to approval by Council)

5. Responsible for total insurance program (subject to approval by Council)

6. Recommend recipients of the Community Support funding to the Council